**Co-design readiness self-assessment tool**

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|  | Definitely not  (0 points) | Not really  (1 point) | Hmm, undecided  (2 points) | Yeah kinda (3 points) | Totally!  (4 points) |
| 1. Our organisation has a commitment to engaging young people in the co-design of all youth programs and services. |  |  |  |  |  |
| 2. Our organisation has networks and trust with the groups of young people we want to engage. |  |  |  |  |  |
| 3. Our organisation is willing to value young people’s contribution to co-design through incentives like payment or other opportunities of value. |  |  |  |  |  |
| 4. Our oganisation has facilitation capabilities within our organisation or can access it if we need to. |  |  |  |  |  |
| 5. Our organisation is committed to self-determination for young people with a lived experience (e.g. Aboriginal and Torres Strait Islander young people and young people with disability). |  |  |  |  |  |
| 6. Our organisation is committed to making our co-design process accessible to ALL young people (e.g. those with English as an additional language or those with disability). |  |  |  |  |  |
| 7.Our organisation has assessed the risks involved in co-design from a physical, organisational and mental wellbeing perspective and will create controls to address these. |  |  |  |  |  |
| 8. Our organisation will commit an appropriate amount of time and resources to doing co-design properly (i.e. embed co-design throughout the life of a project). |  |  |  |  |  |
| 9. Our organisation understands that diversity of experience and perspective is at the centre of co-design. |  |  |  |  |  |
| 10. Our organisation is willing to fail and try again if the process doesn’t work the first time. |  |  |  |  |  |
| 11. Our organisation is open to the problem being redefined throughout the co-design process based on what we learn. |  |  |  |  |  |
| 12. Our organisation is willing to take a systems lens when it comes to understanding the challenges faced by communities and groups. |  |  |  |  |  |

*Now add up your scores for your co-design readiness assessment*

**0–12 points Co-design Curious**

Your organisation is new to co-design, but you’re curious to start and have an open mind about what it might take. Use the questions in this assessment tool to start discussing your approach to co-design with your team. You may also want to explore the resource library to get a better sense of where to begin.

**13–24 points Co-design Novices**

Your organisation has some experience with co-design and may have run a co-design process in the past. Perhaps it didn’t go to plan, or there was potential for it to go further? Why not focus on the answers you scored lowest on in the quiz and think about different ways you could improve in these areas. It might involve building networks and trust with the communities you want to engage, or looking at how you can extend co-design beyond a single event and embed it throughout a project lifespan. The resource library will have some useful information on developing this further.

**25–36 points Co-design Regulars**

You’re well into your co-design journey and may be using tools and methods regularly in your work. However, you recognise there are areas where you could do more, or engage more deeply with the process to get richer results. You might want to bring a group of people together, with diverse lived and technical expertise, and explore what great engagement might look like for them. The resource library will be a great place to start with deepening your expertise.

**37–48 points Co-design Experts**

You are bonafide co-design whiz kids! You have a solid understanding of what it takes to run a successful co-design process, to distribute leadership and make your process accessible. You may want to look closely at the areas you scored lower on and discuss how you might improve in these areas. Also, it is easy to get complacent when you use a process regularly, maybe schedule regular co-design check ins with your team or participants to assess how the process is going and how it could be taken to the next level.