

Resource 17: Sample commitment to inclusion statements and template

Expectations about behaviour are met: Welcome

Insert the relevant priority population, such as people with a disability, Indigenous Australians, culturally and linguistically diverse communities (with an emphasis on new arrival communities), or women and girls, that your association is funded to support under VicHealth's SSAPP 2011–2014 program wherever <priority population group/s> appears.

Inclusion statements

The following are some examples of inclusion statements that can be adapted and included in strategic plans, promotional material and other documentation.

Example 1: <SSA> is committed to creating healthy sporting environments that are safe, accessible, inclusive and equitable. This commitment involves a focused approach to actively encourage and support the participation of people with a disability, Indigenous Australians, people from culturally and linguistically diverse communities, and women and girls in all aspects of our sport.

Example 2: <SSA> aims to provide an opportunity for everyone to participate in <sport> regardless of their gender, sexuality, gender identity, age, disability or religious or cultural background. The <SSA> will strive to provide a healthy, safe, inclusive and accessible environment to ensure all people can fully participate in any aspect of the <sport>. This participation includes playing, coaching, officiating, administering and supporting <sport> in a paid or voluntary capacity.

Example 3: <SSA> embraces diversity and difference and is committed to providing welcoming and inclusive <sport> environments for all. <SSA> strives to incorporate inclusion strategies in all aspects of <sport> and to create opportunities for people with a disability, Indigenous Australians, people from culturally and linguistically diverse communities, and women and girls to participate. These opportunities include both voluntary and paid and playing and non-playing roles such as coaching, officiating and administration.

Examples of strategic goals

- To provide healthy sporting environments that are safe, accessible, inclusive and equitable.
- To embrace diversity and difference by recognising and adapting to the needs of all Australians.
- To provide equal opportunities for everyone to participate in any aspect of <sport>.
- To provide an environment where all people feel welcome, represented, included in decision-making, able to participate, and free from bullying, discrimination and harassment.

Example of strategies

- Develop, implement, monitor and evaluate inclusion plans, policies and specific programs catering for priority populations in the community.
- Encourage and provide support to < priority population group/s> to engage in <sport> activities.
- Provide opportunities for < priority population group/s> to have a voice in the development of our sport.
- Establish formal relationships with community representatives/organisations.

Examples of outcomes

- Increased participation in all aspects of our sport by < priority population/s>.
- Increased membership from < priority population group/s>.

- Career pathways established for < *priority population group/s*>.
- At least 35 per cent representation of each gender on our Board.

Developed in collaboration

Collaboration leader:

