

PRE-TRAINING SURVEY

'Equal Footing' gender equality training

These surveys are confidential and will assist us to build reports and to reflect on effectiveness of training – so please answer as honestly as possible. For the following questions, please write or circle the response that best fits your answer.

Organisation you work for: _____ Team you belong to: _____

Are you a team member or leader (Please circle your response) Team Member Leader

Did you complete the EF launch survey? (Please circle) No Yes, on my phone/online Yes, on paper Unsure

Did you notice some posters around your workplace? No Yes

What did you think of them? _____

1. How confident are you to write a definition of the word 'gender' if required?

<i>Not At All Confident</i>	<i>Mostly Unconfident</i>	<i>Not Sure</i>	<i>Mostly Confident</i>	<i>Extremely Confident</i>
1	2	3	4	5

2. Do you think you are biased? (Please circle your response)

<i>I am not biased</i>	<i>Unsure</i>	<i>I am biased</i>
1	2	3

3. How do you agree with the following statement: "There's clear evidence that men and women are given equal opportunities at work"

<i>Strongly Disagree</i>	<i>Disagree</i>	<i>Not Sure</i>	<i>Mostly Agree</i>	<i>Strongly Agree</i>
1	2	3	4	5

4. How confident are you that you know the difference between equality and equity

<i>Not At All Confident</i>	<i>Mostly Unconfident</i>	<i>Not Sure</i>	<i>Mostly Confident</i>	<i>Extremely Confident</i>
1	2	3	4	5

5. How confident are you with the following statement, "I know what to say if I witness people at work being unfair/sexist?"

<i>Not At All Confident</i>	<i>Mostly Unconfident</i>	<i>Not Sure</i>	<i>Mostly Confident</i>	<i>Extremely Confident</i>
1	2	3	4	5

6. How confident are you to write a definition of the term 'gender stereotype' if required?

<i>Not At All Confident</i>	<i>Mostly Unconfident</i>	<i>Not Sure</i>	<i>Mostly Confident</i>	<i>Extremely Confident</i>
1	2	3	4	5

7. How important do you believe it is to improve levels of equality and respect at your work?

<i>Not At All Important</i>	<i>Kind of Important</i>	<i>Not Sure</i>	<i>Mostly Important</i>	<i>Extremely Important</i>
1	2	3	4	5

8. Do you have some ideas about how you could contribute to boosting gender equality in your workplace?

<i>Yes</i>	<i>No</i>	<i>Unsure</i>
1	2	3

Please provide at least one example:

POST-TRAINING SURVEY

*Following up 'Equal Footing' gender
equality training*

1. How confident are you to write a definition of the word 'gender' if required?

<i>Not At All Confident</i>	<i>Mostly Unconfident</i>	<i>Not Sure</i>	<i>Mostly Confident</i>	<i>Extremely Confident</i>
1	2	3	4	5

2. Do you think you are biased? (Please circle your response)

<i>I am not biased</i>	<i>unsure</i>	<i>I am biased</i>
1	2	3

3. How do you agree with the following statement: "There's clear evidence that men and women are given equal opportunities at work"

<i>Strongly Disagree</i>	<i>Mostly Disagree</i>	<i>Not Sure</i>	<i>Mostly Agree</i>	<i>Strongly Agree</i>
1	2	3	4	5

4. How confident are you that you know the difference between equality and equity?

<i>Not At All Confident</i>	<i>Mostly Unconfident</i>	<i>Not Sure</i>	<i>Mostly Confident</i>	<i>Extremely Confident</i>
1	2	3	4	5

5. How confident are you with the following statement, "I know what to say if I witness people at work being unfair/sexist?"

<i>Not At All Confident</i>	<i>Mostly Unconfident</i>	<i>Not Sure</i>	<i>Mostly Confident</i>	<i>Extremely Confident</i>
1	2	3	4	5

6. How confident are you to write a definition of the term 'gender stereotype'?

<i>Not At All Confident</i>	<i>Mostly Unconfident</i>	<i>Not Sure</i>	<i>Mostly Confident</i>	<i>Extremely Confident</i>
1	2	3	4	5

7. How important do you believe it is to improve levels of equality and respect at your work?

<i>Not At All Important</i>	<i>Kind of Important</i>	<i>Not Sure</i>	<i>Mostly Important</i>	<i>Extremely Important</i>
1	2	3	4	5

8. Do you have some ideas about how you could contribute to boosting gender equality in your workplace?

<i>Yes</i>	<i>No</i>	<i>Unsure</i>
1	2	3

Please provide at least one example:

9. If any, what are a couple of things you will take away from this training?

10. Please give this training a mark out of 10

1	2	3	4	5	6	7	8	9	10
---	---	---	---	---	---	---	---	---	----

Comments:
