# VicHealth Local Government Partnership: young people leading healthier communities

#### Councils invited to join Modified Fast-track of the VicHealth Local Government Partnership

VicHealth is partnering with Victorian councils to create meaningful change within local communities and support the health and wellbeing of children and young people. The VicHealth Local Government Partnership brings together resourcing and consolidates the practice knowledge, experiences and research developed over VicHealth's many years working in close collaboration with local governments and other expert partners.

Victorian local governments are invited to express interest in becoming a "Fast-track" council and receive enhanced support to implement VicHealth's local government health promotion Modules.

#### What is the focus of the VicHealth Local Government Partnership?

Creating healthy local communities is more important than ever with children and young people being the hardest hit by coronavirus and a rapidly changing world.

Councils have a critical role in developing and activating local change to ensure all children and young people have the opportunity to grow up active, socially connected and healthy.

The VLGP consolidates support, resourcing, practice evidence and capacity building with a specific focus on the systems, policies and services of local government.

We are working to amplify the voices of children and young people aged 0-25 in council processes, with a particular focus on implementing actions through the Municipal Public Health and Wellbeing Plans 2021-25.

Our priority areas for this work include: youth engagement, systems thinking, healthy food systems, social connection and inclusion, active communities, alcohol, tobacco and the arts.

#### How will Modified Fast-track councils participate?

Councils joining the Modified Fast-track will form a Memorandum of Understanding (MOU) with VicHealth to deliver one or more core or stretch health promotion modules. Under the MOU, Modified Fast-track councils will gain access to the implementation support package. This will include:

**Implementation funding opportunities** through exclusive eligibility to apply to annual funding pool/s for putting the modules into practice. Funding is not guaranteed at the time of forming MOU, and councils successfully pitching for these funds will enter an additional funding arrangement with VicHealth

**Community of Practice** to collaborate and share knowledge across Victorian councils and hear from expert partners on the module topics that are important to you

**Capability and capacity building** training, including for data and monitoring, and health promotion leadership.

We will be looking to partner with councils who are committed to the inclusion of children and young people in the planning and implementation of these modules. To be successful, councils will be expected to:

- demonstrate leadership support and supply a CEO statement of commitment toward the goals of the VicHealth Local Government Partnership
- commit to the delivery of at least one full module, achieving the minimum deliverables under each impact stream of that module
- align some existing staff, financial and program resources to contribute to module implementation.

Councils can nominate their preference for a 1-year (January 2022-December 2022) or 2-year (January 2022 -October 2023) MOU arrangement, and opportunities to extend into 2023-2025 may be available.



#### What are the health promotion modules?

The VicHealth local government health promotion modules are toolkits – they provide practical guidance, evidenceinformed how-to-guides for taking action and links to additional resources, templates, and case studies. This is all to inform the planning and implementation of health policy and practice change for your council.

The modules are designed to provide options for you to choose the recommended activities that best suit your council, community size and starting point – ensuring that you can make an impact within your community.

These modules encourage councils to prioritise the health, wellbeing and safety of children and young people and to prioritise healthy changes through the spaces, services and strategies within councils' remit.

Modified Fast-track councils will commit to implementing one new activity, a program or policy change for each Impact Stream listed under a module.

Module	Impact streams	
Building active communities	<ul> <li>Increasing active travel opportunities to and from school</li> <li>Including walking and bike riding in council strategies</li> <li>Creating opportunities for all Victorians to be active</li> <li>Including gender equity in council sport and recreation policy</li> <li>Empowering and enabling women to get active through local promotion of This Girl Can – Co-designing with young people for better community wellbeing</li> </ul>	
Creating connected and supportive communities	<ul> <li>Increasing active travel opportunities to and from school</li> <li>Including walking and bike riding in council strategies</li> <li>Creating opportunities for all Victorians to be active</li> <li>Including gender equity in council sport and recreation policy</li> <li>Empowering and enabling women to get active through local promotion of This Girl Can – Victoria</li> </ul>	
Building better food systems for healthier communities	<ul> <li>Creating thriving local food systems</li> <li>Embedding healthy food and drink options in council owned and operated places</li> <li>Using healthy rewards and sponsorships in community activities</li> <li>Enabling healthy partnerships</li> </ul>	
Strengthening tobacco control at a local level	Adopting tobacco control actions to protect children and young people	
Increasing alcohol harm prevention at a local level	Adopting alcohol harm prevention actions to protect children and young people	
Promoting everyday creativity at a local level	<ul> <li>Increasing equity in creative strategies</li> <li>Embracing opportunities for children to inform creative programs</li> <li>Improving opportunities for young people to lead creative programs</li> </ul>	

A summary table of the Core and Stretch Module Impact Streams and the Recommended Implementation Actions and Minimum Deliverables for each is provided in Appendix 1.

#### What does the Expression of Interest involve?

Councils should complete an online Expression of Interest form through the <u>VicHealth Stakeholder Portal</u> between **Friday 29 October and midday Monday 22 November 2021**.

We've kept the form as brief as possible, however we recommend you review and prepare the required information prior to commencing your form.

The Expression of Interest includes confirmation of your eligibility to form agreement with VicHealth, a short proposal for why you want to join the Modified Fast-track, how they will implement the module/s and some basic contact information:

#### Eligibility, declaration and contact details sections:

- Organisations must be registered as a Victorian Local Government Entity with an active Australian Business Number (ABN)
- Provide contact details for the application (day-to-day contact) and authorised contact (head of the organisation)
- Confirmation of eligibility to form an MOU and access to funding opportunities outlined in the section below.

#### Modified Fast-track proposal section:

- Project title and brief project summary outlining why you are applying (150 words or less)
- Outline of children and young people's health and wellbeing in your community and how this is shown through your Municipal Public Health and Wellbeing Plan 2021-25 priorities (200 words or less and attach the relevant Plan document for your council)
- Identify which VicHealth local government health promotion module/s will you implement and why (250 words or less)
- Outline of existing partnerships underway in your community that would relate to this work (200 words or less)
- Confirm your ability to deliver this work if you aren't successful with funding requests (100 words or less)
- Outline any financial or in-kind contribution your council will make (200 words or less).

You can find instructions for using the stakeholder portal here. In fairness to all applicants we <u>cannot provide</u> <u>feedback on individual applications</u>, however we are happy to discuss clarification relating to the parameters of the partnerships, the context for your application or support use of the Stakeholder Portal.

#### Assessment and selection

A team of VicHealth staff and external assessors will perform an initial assessment and shortlist applications based on how they meet the program aims and assessment criteria. Additionally, the primary focus of the proposal must directly align with VicHealth's goal to develop and deliver action on children's and young people's health and wellbeing through the Municipal Public Health and Wellbeing Plan 2021-25, as listed on the front page of these guidelines.

Eligible applications will be scored against four main criteria:

- Impact: Chosen modules are relevant to local need, potential for impact
- Suitability for partnership: Contribute to the mixture of councils already in the Fast-track either as a leader, collaborator or eager leaner
- **Commitment:** Demonstrated through alignment to MPHWP, demonstration of council leadership, in-kind contribution (appropriate for the size of council). A commitment to deliver more modules, particularly stretch modules, will be favourably received
- **Children and young people focus and foundation:** Established willingness and methods to embed children and young people's participation and co-design.

An Advisory Panel will review shortlisted applications and recommend applications that have the best collective potential to achieve the Partnership outcomes.

Modified Fast-track council selection is ultimately approved by the VicHealth CEO and will be awarded based on a combination of factors including application merit, community need and distribution of grants across Victorian population groups and geographic areas.

Councils will be notified of the application outcome by 10 December 2021. Successful councils will be asked to attend an induction session on 16 December.

Funding opportunities to Modified Fast-track councils are expected to open in February - March 2022.

#### Entering into an MOU with VicHealth

VicHealth requires our partners to deliver projects in a way consistent with the goals of VicHealth as a health promotion foundation, and the specific goals of the VicHealth Local Government Partnership. Entering the MOU for Modified Fast-track Councils requires:

- Provision of a **CEO statement of commitment** acknowledging the council will involve children and young people in the implementation of modules to improve their health and wellbeing, and align the work to their Municipal Public Health and Wellbeing Plan 2021-25
- Actively seeking to **minimise any direct marketing of harmful products** including unhealthy food, sugary drinks, alcohol and gambling products in any activity undertaken through this partnership
- **Declaration of any current, planned** or past 12-month relationships with food, sugary drink, alcohol or gambling industries. This does not affect your eligibility to apply, but declarations will be assessed by VicHealth for potential risk. Review VicHealth's <u>Harmful Industry Relationship Funding and Procurement</u> <u>Policy</u> for more information on the types of relationships that need to be declared
- Declaration of no relationships with the Tobacco Industry in the past 5 years
- Adopt **COVID-safe** methods for carrying out your idea, be flexible in approach, and if any COVID-related dangers or incidents arise, let VicHealth know as soon as possible
- Maintain adequate child safe practices and insurance cover, including professional indemnity or public liability insurance, for the purpose of this project and agree to provide insurance certificates if requested by VicHealth
- Publicly acknowledge VicHealth's support throughout the partnership period using approved logos and text
- Permit VicHealth to share images or samples of your project in our reporting or social media activities
- Meet basic reporting requirements, including a progress and/or final report and financial acquittal at the end of the project. These will be part of your Agreement and VicHealth will supply a template so you can let us know what you did with the funding and how it went.

#### **Questions?**

If these guidelines and links within are not clear, more information can be found in our recorded online briefing and FAQs which you'll find on the <u>VicHealth Local Government Partnership web page</u>.

You can submit a question via the VicHealth Stakeholder Portal after you've registered, or get in touch at <a href="mailto:lgp@vichealth.vic.gov.au">lgp@vichealth.vic.gov.au</a> or 9667 1333



#### If you require translation in other languages, you can let us know by:

- Calling TIS National on 131 450 and asking them to call VicHealth on (03) 9667 1333
  - Calling us using your preferred interpreter on (03) 9667 1333
  - Emailing us at lgp@vichealth.vic.gov.au

#### Help for people with hearing or speech difficulties

Contact VicHealth through the National Relay Service (NRS). For more information, visit the NRS website (communications.gov.au/accesshub/nrs) to choose your preferred access point or call the NRS Helpdesk on 1800 555 660. This is a free service.

Our business hours are 9am to 5pm Monday to Friday (excluding public holidays).

### Appendix: VicHealth Local Government Health Promotion Modules – Summary of Impact Streams, Implementation Actions and Minimum Deliverables

## **Core Modules**

Core modules provide the best practice policy and implementation guidance for councils in 3 priority areas to improve the health and wellbeing of children and young people:

- Creating connected and supportive communities
- Building active communities
- Building better food systems for healthier communities

Creating connected and supportive communities			
Impact stream	Recommended Implementation Actions	Minimum deliverables	
Co-designing with young people for better community wellbeing	To complete the impact stream 'Co-designing with young people for better community wellbeing', councils will select from: Quick win: <b>Understand and prioritise social connection</b> Step up: <b>Co-design social connection opportunities with young</b> <b>people in your community</b> Ambitious: <b>Implement a project to improve social connection</b>	<ul> <li>To complete the impact stream 'Co-designing with young people for better community wellbeing', councils will have: <ol> <li>enhanced understanding of social connection opportunities and gaps for young people in their local communities</li> <li>documented increased opportunities for social connection for children and young people</li> <li>demonstrated leadership and commitment to co-designing with young people to improve community wellbeing</li> <li>demonstrated succession planning outlining how the activity will contribute to the outcomes of current and future Municipal Public Health and Wellbeing Plans.</li> </ol> </li> </ul>	
Building proud and inclusive communities	To complete the impact stream 'Building proud and inclusive communities', councils will select from: <u>Addressing race-based discrimination</u> Quick win: <b>Undertake a cultural inclusion snapshot</b> Step up: <b>Initiate a community-led partnership</b> Ambitious: <b>Develop an anti-racism strategy</b> Ambitious: <b>Develop a youth film project</b> LGBTIQA+ inclusion	<ul> <li>To complete the impact stream 'Building proud and inclusive communities', councils will have: <ol> <li>identified key priority cohorts of children and young people who face greater barriers to inclusion in community activities</li> <li>implemented a new activity that promotes the inclusion of priority cohorts of children and young people based on council demographics and needs</li> <li>demonstrated support from council and local leadership to building proud and inclusive community practices by allocating resources and/or endorsing strategies or policies</li> </ol> </li> </ul>	

	Quick win: Assess Rainbow readiness Step up: Establish an LGBTIQA+ young people's advisory group Ambitious: Develop an LGBTIQA+ young people's action plan Ambitious: Create a community 'Signs of LGBTIQA+ Hope' campaign <u>Gender equality</u> Quick win: Embed values-based messaging and proactive communications about gender equality across council Step up: Address sexist and sexually harassing behaviours in the workplace by empowering bystanders Ambitious: Develop a young women's leadership program to connect, grow and empower future community leaders <u>Disability inclusion</u> Quick win: Learn about children and young people with disability and how you can support their access, inclusion and participation Step up: Conduct a disability inclusion audit from a children and young people perspective Ambitious: Take action and strengthen allyship	<ol> <li>demonstrated succession planning outlining how the activity will contribute to the outcomes of current and future Municipal Public Health and Wellbeing Plans.</li> </ol>
Addressing social determinants of mental wellbeing	To complete the impact stream 'Addressing social determinants of mental wellbeing', councils will select from: Quick win: Conduct a self-assessment of council action on social determinants of mental wellbeing Step up: Foster effective internal partnerships and collaboration within council Ambitious: Foster effective external partnerships and collaboration to address social determinants	<ul> <li>To complete the impact stream 'Addressing social determinants of mental wellbeing', councils will have to: <ol> <li>increase their understanding of the key social determinants that influence children and young people's mental wellbeing, and the interventions that can be used to prevent mental ill-health among children and young people</li> <li>implement changes to strengthen their internal and/or external partnerships in order to reduce inequities in social determinants for children and young people</li> <li>demonstrate activities to involve children and young people in working toward the goal of the impact stream</li> <li>demonstrate support from council and local leadership to work toward the goals of the impact stream by allocating resources and/or endorsing strategies and policies</li> </ol> </li> <li>demonstrated succession planning outlining how the activity will contribute to the outcomes of current and future Municipal Public Health and Wellbeing Plans.</li> </ul>

<b>Building Active</b>	Building Active Communities			
	Recommended implementation actions	Minimum deliverables		
Increasing active travel to and from school	To complete the impact stream 'Increasing active travel to and from school', councils will select from: Quick win: Deliver a month-long walking and bike riding to school program Step up: Deliver a year-round walking and bike riding to school program Step up: Apply an equity approach to walking and bike riding to school Ambitious: Deliver school neighbourhood walking and bike riding infrastructure projects Option A: Open Streets Option B: Drop off zones	<ul> <li>To complete the impact stream 'Increasing active travel to and from school', councils will have: <ol> <li>documented the goals of the identified implementation action, including priority focus on <ol> <li>locations,</li> <li>locations,</li> <li>key population cohorts</li> </ol> </li> <li>demonstrated increase of active travel opportunities to and from key locations for children and young people</li> <li>demonstrated activities to involve children and young people in working toward the goal of the impact stream to increase active opportunities to and from school</li> <li>demonstrated succession planning outlining how the activity will contribute to the outcomes of current and future Municipal Public Health and Wellbeing Plans.</li> </ol></li></ul>		
Including walking and bike riding in council strategies	To complete the impact stream 'Including walking and bike riding in council strategies', councils will select from: Quick win: Promote walking and bike riding in your community Step up: Assess neighbourhood walking and bike riding infrastructure needs Step up: Create a council walking and bike riding priority investment plan Ambitious: Deliver neighbourhood walking and bike riding infrastructure projects	<ul> <li>To complete the impact stream 'Including walking and bike riding in council strategies, councils will have: <ol> <li>identified walking and bike riding priority locations or routes, projects, activations or infrastructure changes and targets to address these priorities</li> <li>demonstrated support from council and local leadership to work toward the goals of the impact stream by allocating resources and/or endorsing of strategies or policies</li> <li>implemented changes that documented increased opportunities for walking and bike riding around the community</li> <li>demonstrated succession planning outlining how the activity will contribute to the outcomes of current and future Municipal Public Health and Wellbeing Plans.</li> </ol> </li> </ul>		

Creating opportunities for all Victorians to be active	To complete the impact stream 'Creating opportunities for all Victorians to be active', councils will select from: Quick win: Increase and promote local sport and recreation opportunities Option A: Create a campaign to showcase local active options to young people Option B: Create new informal and social sport opportunities for young people Option C: Activate underused local spaces to create new community activity spaces Option D: Include active options at council festivals and events Step up: Apply an equity approach to reduce barriers for young people's activity Step up: Increase local social sport options Ambitious: Promote mental health and wellbeing in sport	<ul> <li>To complete the impact stream 'Creating opportunities for all Victorians to be active', councils will have: <ol> <li>identified priority cohorts of children and young people who face barriers to being active</li> <li>demonstrated an increase in physical activity opportunities for identified priority cohorts of children and young people</li> <li>demonstrated activities to involve children and young people in working toward the goal to increase active opportunities</li> <li>demonstrated succession planning outlining how the activity will contribute to the outcomes of current and future Municipal Public Health and Wellbeing Plans</li> </ol> </li> </ul>
Including gender equity in council sport and recreation policy	To complete the impact stream 'Including gender equity in council sport and recreation policy', councils will select from: Quick win: <b>Establish an active women and girls' network</b> Step up: <b>Improve club capacity to create a welcoming</b> <b>environment for women and girls</b> Step up: <b>Adopt an active women and girls' strategy</b> Ambitious: <b>Implement a community sport gender equity policy</b>	<ul> <li>To complete the impact stream 'Including gender equity in council sport and recreation policy', councils will have: <ol> <li>established a network, reference group or governance structure, including women and girl members, to support gender equity in sport and recreation</li> <li>undertaken community engagement to include the ideas of women and girls in the development of all stages of the implementation actions</li> <li>demonstrated an increase in club capacity to provide participation opportunities for women and girls on and off the field</li> <li>demonstrated support from council and local leadership to include gender equity in sport and recreation by allocating resources and/or endorsing strategies or policies</li> <li>demonstrated succession planning outlining how the activity will contribute to the outcomes of current and future Municipal Public Health and Wellbeing Plans.</li> </ol> </li> </ul>

Empowering and enabling women to get active through local promotion of This Girl Can - Victoria	To complete the impact stream 'Empowering and enabling women to get active through local promotion of This Girl Can – Victoria', councils will select from: Quick win: Promote This Girl Can – Victoria in your community Step up: Amplify sport and active recreation opportunities through This Girl Can – Victoria Ambitious: Create a localised This Girl Can – Victoria campaign	active th have: 1. 2. 3.	plete the impact stream 'Empowering and enabling women to get hrough local promotion of This Girl Can – Victoria', councils will demonstrated engagement of local sports and recreation providers to use This Girl Can – Victoria materials documented promotion of and engagement with This Girl Can – Victoria through council communication channels demonstrated awareness by staff and community members of the campaign and key messages demonstrated succession planning outlining how the activity will contribute to the outcomes of current and future Municipal Public Health and Wellbeing Plans.
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Building Better Food Systems for Healthier Communities			
Impact stream	Recommended implementation actions	Minimum deliverables	
Creating thriving local food systems	To complete the impact stream 'Creating thriving local food systems', councils will select from: Quick win: <b>Deliver a community food festival or forum</b> Step up: <b>Create a local food coalition</b> Ambitious: <b>Implement a healthy and sustainable food system</b> <b>strategy</b>	<ul> <li>To complete the impact stream 'Creating thriving local food systems', councils will have: <ol> <li>documented council's goals for the identified implementation action, including a priority focus on: <ul> <li>o food security</li> <li>o food at all stages of life, including breastfeeding and first foods</li> <li>o healthy, sustainable and locally sourced foods</li> </ul> </li> <li>established partnerships with key stakeholders in the local food system</li> <li>demonstrated activities to involve members of the community, including children and young people, in working toward the goals of the activity</li> <li>demonstrated support from council and local leadership to work toward the goals of the impact stream, for example, endorsement or alignment of policies</li> <li>demonstrated succession planning outlining how the activity will contribute to the outcomes of current and future Municipal Public Health and Wellbeing Plans.</li> </ol></li></ul>	
Embedding healthy food and drink options in council owned and operated places	To complete the impact stream 'Embedding healthy food and drink options in council owned and operated places', councils will select from: Quick win: Create healthy drinks environments in council settings Step up: Create healthy food retail environments in council- owned settings Ambitious: Adopt a healthy food policy approach for council	<ul> <li>To complete the impact stream 'Embedding healthy food and drink options in council owned and operated places', councils will have:</li> <li>1. identified the council owned and managed spaces frequented by children and young people that will be the focus of change</li> <li>2. met the healthy food and/or drink environment changes relevant to the selected implementation action</li> <li>3. adopted a new policy/ies that ensure improvements to council food environments achieved through this impact stream are sustained</li> <li>4. demonstrated succession planning outlining how the activity will contribute to the outcomes of current and future Municipal Public Health and Wellbeing Plans.</li> </ul>	

Using healthy rewards and sponsorships in community activities	To complete the impact stream 'Using healthy rewards and sponsorships in community activities', councils will select from: Quick win: Implement a healthy rewards program Step up: Implement a healthy sponsorship policy for council-run events Ambitious: Phase out alcohol and unhealthy food advertising on council-owned or run assets and spaces	<ul> <li>To complete the impact stream 'Using healthy awards and sponsorships in community activities', councils will have: <ol> <li>identified local high-impact settings, spaces or policy opportunities to focus on for the chosen intervention</li> <li>increased healthy rewards and/or sponsorships or decreased unhealthy rewards and/or sponsorships in those settings, spaces or policies</li> <li>demonstrated change in settings, spaces or policy that centre around children and young people</li> <li>demonstrated succession planning outlining how the activity will contribute to the outcomes of current and future Municipal Public Health and Wellbeing Plans.</li> </ol> </li> </ul>
Enabling healthy partnerships	To complete the impact stream 'Enabling healthy partnerships', councils will select from: Quick win: <b>Build awareness of healthy partnerships</b> Step up: <b>Support healthy partnerships through community</b> <b>grants programs</b> Ambitious: <b>Create healthy partnerships through grants – a more</b> <b>comprehensive approach</b>	<ol> <li>To complete the impact stream 'Enabling healthy partnerships', councils will have:         <ol> <li>identified and outlined the scope, key settings/space, partners and audience to address with the relevant implementation action</li> <li>engaged with, and received endorsement from, the relevant council and community leaders who oversee the identified settings/space or partners to complete the implementation action (e.g. the leader participates in the communication effort or the council endorses the relevant policy/ies)</li> <li>prioritised change in settings, spaces or policy that centre around children and young people</li> <li>demonstrated succession planning outlining how the activity will contribute to the outcomes of current and future Municipal Public Health and Wellbeing Plans.</li> </ol> </li> </ol>

# Stretch modules

Stretch modules are an additional (optional) component of the partnership. Stretch modules can also be completed in isolation.

Increasing alcohol harm prevention at a local level			
Impact stream	Recommended implementation actions	Minimum deliverables	
Adopting alcohol harm prevention actions to protect children and young people	To complete the impact stream 'Adopting alcohol harm prevention actions to protect children and young people', councils will select from: Quick win: Integrate alcohol harm prevention into local programs and activities aimed at young people Step up: Reduce the consumption and promotion of alcohol products at council-run festivals and events Ambitious: Reduce the consumption and promotion of alcohol products on council owned land	<ul> <li>To complete the impact stream 'Adopting alcohol harm prevention actions to protect children and young people', councils will have: <ol> <li>enhanced understanding of their community alcohol profile and prioritisation of actions for alcohol harm prevention</li> <li>demonstrated adoption of actions which lead to alcohol harm prevention to protect children and young people</li> <li>demonstrated support from council and local leadership for adopting alcohol harm prevention actions to protect children and young people</li> <li>demonstrated succession planning outlining how the activity will contribute to the outcomes of current and future Municipal Public Health and Wellbeing Plans.</li> </ol> </li> </ul>	

Strengthening tobacco control at a local level			
Impact stream	Recommended implementation actions	Minimum deliverables	
Adopting tobacco control actions to protect children and young people	To complete the impact stream 'Adopting tobacco control actions to protect children and young people', councils will select from: Quick win: <b>Amplify anti-smoking campaigns</b> Step up: <b>Develop a Comprehensive smokefree policy</b> Ambitious: <b>Implement your comprehensive smokefree policy</b>	<ul> <li>To complete the impact stream 'Adopting tobacco control actions to protect children and young people', councils will have: <ol> <li>mapped partners within council who are already working on tobacco control or can assist to achieve tobacco control actions as part of this module</li> <li>demonstrated support from council and local leadership for tobacco control actions to protect children and young people</li> <li>demonstrated adoption of actions which lead to tobacco control initiatives to protect children and young people</li> <li>demonstrated succession planning outlining how the activity will contribute to the outcomes of current and future Municipal Public Health and Wellbeing Plans.</li> </ol> </li> </ul>	

Promoting everyday creativity at a local level			
Impact stream	Recommended implementation actions	Minimum deliverables	
Increasing equity in creative strategies	To complete the impact stream 'Increasing equity in creative strategies', councils will select from: Quick win: Audit and promote councils accessible and equitable creative programs Step up: Establish a cultural creative careers hub Ambitious: Increase creative spaces for Deaf and Disabled young people Ambitious: Embed access and cultural equity through creative strategies Option A: Develop a cultural equity plan Option B: Review council strategies to improve strategic inclusion for children and young people with disabilities in creative programs	<ul> <li>To complete the impact stream 'Increasing equity in creative strategies' your council will have:</li> <li>1. identified priority cohorts of young people who face barriers to participation in arts, culture and creative programs or careers</li> <li>2. demonstrated activities to involve people representing the identified cohorts to inform improved access to creative programs</li> <li>3. demonstrated inclusion and promotion of access or cultural equity in creative programs through council communication channels</li> <li>4. demonstrated succession planning outlining how the activity will contribute to the outcomes of current and future Municipal Public Health and Wellbeing Plans</li> </ul>	
Embracing opportunities for children to inform creative programs	To complete the impact stream 'Embracing opportunities for children to inform creative programs', councils will select from: Quick Win: Audit and promote creative programs for children Step-Up: Work with children to develop a vision for a child friendly, creative community Ambitious: Appoint children to supported decision-making roles about creative programs	<ul> <li>To complete the impact stream 'Embracing opportunities for children to inform creative programs', councils will have: <ol> <li>identified existing council and council-supported programs that support children as audiences or creators</li> <li>adopted policies that allow for children to be involved on the development of creative programs.</li> <li>supported the delivery of creative programs that involved children's voices during selection or development</li> <li>demonstrated succession planning outlining how the activity will contribute to the outcomes of current and future Municipal Public Health and Wellbeing Plans</li> </ol> </li> </ul>	
Improving opportunities for young people to lead creative programs	To complete the impact stream 'Improving opportunities for young people to lead creative programs', councils will select from: Quick Win: Audit and promote creative programs for young people The Step Up: Co-design creative programs with young people Ambitious: Appoint young people as creative leaders	<ul> <li>To complete the impact stream 'Improving opportunities for young people to lead creative programs, councils will have:</li> <li>1. identified existing council and council-supported programs that support young people as audiences or creators</li> <li>2. adopted policy/ies that allow for young people to be consulted on the development of creative programs</li> </ul>	

	3.	supported the delivery of creative programs that involve young
		people's voices during design or development
	4.	demonstrated succession planning outlining how the activity will
		contribute to the outcomes of current and future Municipal Public
		Health and Wellbeing Plans

